



EXECUTIVE NEXT PRACTICES FORUM
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NextWORKS™
Strategy *Creating Insight,
Building Capability*

A Signature Series Event

5 New Organizational Waves That Will Dramatically Change Leadership in 2017

WHEN

May 12, 2017
8:30-10:30 AM
Doors open at 8 AM

WHERE

Webster Irvine
Room 202
32 Discovery
Irvine, CA

YOUR HOSTS

Debbie Nix, VP, Human Resources & Risk Management, Covenant Care
Debbie Nix serves on the senior management team at Covenant Care and leads the human resources and risk management operations which includes functional responsibility for strategy, talent acquisition, and other areas. She has an MBA, BBA in Marketing/ Management and is also a SHRM-Senior Certified Professional (SCP).

Scott Hamilton, CEO, Nextworks Strategy, President, Executive Next Practices Institute
Scott Hamilton is a globally noted business leader in the area of board, executive and organizational performance from entrepreneurial ventures to the Fortune Global 500 and is the co-founder and CEO of NextWORKS Strategy™.

How to Ready Your Team to be Adaptable, Aligned & Engaged

In this highly interactive session, the 5 major waves of organizational change will be examined along with the impacts and specific prescriptions for how leadership must evolve to be relevant in both a new operating environment and to a new generation of employees with higher demands for autonomy.

In an age where any business or institution may be “Uberized” overnight, major shifts in the way organizations are formed, operated and lead will accelerate in 2017. From “digital first” strategic initiatives to concerns about knowledge retention and transfer, leaders will need to be prepared to develop adaptability and maintain trust within their workforce. These major strategic shifts will impact everyone.

Key takeaways:

1. Examine the big 5 of organizational shifts - digital first business structure, intrapreneurship, customer centricity, knowledge transfer and adaptability mindset.
2. Explore new leadership structures and models that are being used for both operational and workforce effectiveness.
3. Learn how to fast track alignment and engagement of the entire team to tap their contextual IQ and buy-in for change.
4. Develop your customized business case for organizational leadership evolution for your own company with metrics and ROI.

Presenters

Debbie Nix, VP, Human Resources & Risk Management, Covenant Care

Scott Hamilton, CEO, Nextworks Strategy, President, Executive Next Practices Institute

Tickets: \$40 Webster students and ENP Annual Members complimentary attendance

Register at: <https://may12-webster.eventbrite.com>

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