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New York Conference on Innovation and Global Talent Management June 12

President of ENPI keynotes the GlobalHRNews conference June 12, 2012 at ManPower (Tapfin) World HQ in New York

Next Practices to Re-Gaining Your Organization's Innovative Edge

Scott Hamilton, President & CEO, Executive Next Practices Institute, will guide this New York conference of international C-level and HR leaders in the 5 critical steps to “next practices” strategy formulation and will help frame a day-long collaboration around global talent management opportunities and decisions that must be considered for the balance of 2012 and beyond.

Overview: In this continued uncertain and volatile global economy, business leaders are forced to re-examine current strategies and their contribution to the organization's bottom line. Many leaders will turn to best practices—benchmarking techniques that have sometimes been proven to produce reliable results.

While benchmarking methods may serve companies well during times of incremental change and market growth, their reliability is questionable at best in times of major and disruptive (Instagram vs. Kodak) business shifts. Even in “stable” industries, a strategy of conservatism and the leadership mindset of being a spectator can be a recipe for competitive irrelevance, loss of key talent and overall failure (think of the wrenching changes at Hewlett Packard).

True innovation and dramatically improved practices are called for across organizations, and yet in most global entities, less than 2% of workforce is actually engaged in creative thinking and the commercialization of ideas. Most CEO's and top HR leaders intuitively know this, and yet a way forward for most companies has been glacially slow to materialize.

See more at www.globalhrnews.com and www.enpinstitute.com

Scott Hamilton has a proven track record in the successful improvement of executive and organizational performance in Global 5000 companies. Scott is Managing Director of NextWorks™, a trusted advisory group that delivers unique, experiential learning topics that translate and accelerate leadership vision into aligned, unified workforce action. He and his team support leaders to build and develop the internal organizational capability of their teams to innovate, execute and prove results. Scott is a frequent keynote speaker and executive level workshop leader to industry trade associations, private corporate sessions, C-suite meetings and international conferences. Hamilton is also the President & CEO of the Executive Next Practices Institute, a thought leader and research forum in which top leaders examine emerging workforce trends, major market shifts and formulate new strategies to help move their organizations “beyond the status quo”.

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